

Lifeguard

Reports To: Aquatics Manager

Part Time: Monday-Friday 8:30 AM -1 PM or Monday-Friday 4-8 PM

Wage: \$16.50/hr-\$18/hr DOE

Want to make a difference in your community, develop leadership skills, and promote health and safety in a supportive environment? Come join our team!

About the Northeast Community Center

The Northeast Community Center (NECC) is an independent non-profit community center and treasured neighborhood anchor in NE Portland. Located in the former NE Family YMCA facility, the NECC is a thriving hub that offers recreation, aquatics, fitness, wellness, and enrichment programs and activities for all ages. Valued by staff and participants for its welcoming intergenerational environment, the NECC strives to strengthen the fabric of our community by providing opportunities to stay active, socially connected, and stay physically/mentally healthy.

At the NECC, we respect, value, and welcome diversity in our staff, participants, and in the community we serve. We strive to hire staff who share these values and who are interested in learning how to best serve and support everyone in the community. We value the life experiences of BIPOC, LGBTQ2S+, and other persons identifying as a member of a community that has been marginalized.

Job Overview

Working year-round in our warm-water indoor pool, NECC Aquatics Staff provide a fun and safe environment to swim, learn, and enjoy a variety of aquatics activities. We're committed to incorporating an equity-focused approach across all aspects of our organization to ensure our programs are inclusive and accessible to everyone.

We are a single-guard pool with a focus on community building and emergency prevention. We're seeking an individual who's passionate about aquatics and thrives in a team environment, dedicated to upholding safe aquatic practices.

Position Requirements

- Must be at least 16 years old and hold a current Lifeguard Certification
OR
- Be at least 16 years old and willing and able to participate in ARC Lifeguard Certification process through The Northeast Community Center
- Maintain strong interpersonal/communication skills with staff and guests.
- Able to work with and give instructions to a diverse population in a way that makes everyone feel respected and included, reflect on personal actions, and apply feedback.
- Demonstrate awareness of others' social identities (e.g., race, gender, disability status, religion, etc.) and understand their relevance in the workplace and NECC programs and activities.

- Advocates for and embodies NECC's values of Collaboration, Well-Being, Equity and Inclusion, Learning, and Integrity in the wider community.

Specific Responsibilities

- Ensure the safety of members and guests in the natatorium
- Be alert and diligent at all times while on duty
- Note any specific safety concerns to the supervisor
- Provide clear and concise instructions to new guests, as well as others behaving inappropriately
- Test the pool water frequently to ensure safe chemical balance
- Other duties as discussed with supervisor as assigned

Position Details

- Starting hourly wage – \$16.50-\$18/hr depending on experience.
- Hours may vary according to the needs of the pool.
- Part-time position – 27.5 hours a week, Monday-Friday 8:30 AM – 1 PM or Monday-Friday 4-8 PM.
- 100% of staff at the Northeast Community Center have received the Covid-19 vaccine. The person applying for this position will be required to be vaccinated.
- The person in this position needs to be able to: move throughout the building, ascend/descend two flights of stairs, observe participants up to 20 yards away, move around the pool and through narrow areas of the pool deck, position and remove a backboard from the pool, quickly enter and exit the pool and assist participants as needed. Unfortunately, our building is not currently ADA-accessible.
- If selected, candidates will need to submit to a background check. Prior involvement with the justice system will not immediately disqualify a candidate.

To Apply

Submit the following to jobs@necommunitycenter.org:

- Your resume or a description of your qualifications as it relates to the position

Timeline: Applications are accepted and interviews are scheduled on a rolling basis. We encourage you to submit your application as soon as possible to be considered for the position.