

# Lifeguard

---

**Reports To:** Aquatics Program Manager

**Temporary Position:** Monday-Friday 5:30-8:30am

**Wage:** \$18-19/hr DOE

*This is a temporary part-time position intended to cover one of our regular staff member's shifts while they take a leave of absence. This position would also be eligible to serve as a substitute for hours outside the ones listed above. It's possible that this could turn into a permanent part-time position in March of 2024.*

## About the Northeast Community Center

The NECC is an independent non-profit community center and treasured neighborhood anchor in NE Portland. Located in the former NE Family YMCA facility, the NECC is a thriving hub that offers recreation, aquatics, fitness, wellness, and enrichment programs and activities for all ages. Valued by staff and participants for its welcoming intergenerational environment, the NECC strives to strengthen the fabric of our community by providing opportunities to stay active, socially connected, and stay physically/mentally healthy.

At the NECC, we respect, value, and welcome diversity in our staff, participants, and in the community we serve. We strive to hire staff that share these values and who are interested in learning how to best serve and support everyone in the community. We value the life experiences of BIPOC, LGBTQ2S+, and other persons identifying as a member of a community that has been marginalized.

## Job Overview

Working year round in our warm-water indoor pool, NECC Aquatics Staff aim to provide a fun and safe environment to swim, learn and enjoy a variety of aquatics activities. We aim to apply an equity lens to all parts of our organization and ensure that we are providing inclusive programming for individuals who are from low-income families, who are BIPOC, who are gender diverse or expansive, and are neuro-diverse.

We are a single guard pool with an emphasis on community building and emergency prevention. We are looking for someone with a passion for aquatics who is able to work cooperatively as part of a team while enforcing safe aquatic practices. If you love early mornings, enjoy connecting with people, and can effectively balance customer service with emergency prevention, we would like to hear from you.

## Position Requirements

- Must be at least 16 years old and hold a current Lifeguard certificate.
- Maintain strong interpersonal/communication skills with staff and guests.
- Able to work with and give instructions to a diverse population in a courteous and friendly manner.
- Understanding implicit bias, microaggressions, and the ability to communicate with participants that indicates the NECC values all voices and contributors.

- Demonstrate awareness of others' social identities (e.g., race, gender, disability status, religion, etc.) and understands their relevance in the workplace and NECC programs and activities.

### **Specific Responsibilities**

- Ensure safety of members and guests in the natatorium
- Be alert and diligent at all times while on duty
- Note any specific safety concerns to the supervisor
- Provide clear and concise instructions to new guests, as well as others behaving inappropriately
- Test the pool water frequently to ensure safe chemical balance
- Other duties as discussed with supervisor and assigned

### **Position Details**

- Starting hourly wage – \$18-19 depending on experience
- Temporary Sub Position – Mon-Fri Early Mornings 5:30-8:30am
- Opportunity to become Permanent Part Time Position in March 2024
- Hours may vary according to the needs of the pool
- 100% of staff at the Northeast Community Center have received the Covid-19 vaccine. The person applying for this position will be required to be vaccinated.
- The person in this position needs to be able to: move throughout the building, ascend/descend two flights of stairs, observe participants up to 20 yards away, move around the pool and through narrow areas of the pool deck, position and remove a backboard from the pool, quickly enter and exit the pool and assist participants as needed. Unfortunately, our building is not currently ADA accessible.
- If selected, candidates will need to submit to a background check. Prior involvement with the justice system will not immediately disqualify a candidate.

### **To Apply**

**Submit the following to [jobs@necommunitycenter.org](mailto:jobs@necommunitycenter.org):**

- Your resume or a description of your qualifications as it relates to the position

**Timeline:** We are interested in filling this position immediately and encourage you to submit your application as soon as possible to be considered for the role.