## Our Equity Commitment

Removing cost as a barrier to access is a critical component to centering equity and providing community-responsive programming for all.

## The Community Fund

The Community Fund (TCF) is a community-funded financial support resource helping to remove cost as a barrier to accessing recreational, health and well-being programs. TCF supports memberships to NECC and NE Village PDX, swim lessons, fitness classes, After School Time, Summer Camps and more through fee adjustments of $25-90 \%$, based on household income and/or extenuating

$100+$ NECC participants gave us their best smiles for a community portrait project. circumstances.

## Community Spaces

Finding appropriate and affordable event space can be a significant barrier for nonprofits. We partner with local organizations with shared missions, such as Black Swimming Initiative and 40+ Double Dutch Club, to provide free and low-cost rental space to help support their vital work in the community and promote their messages to a wider audience.

## Our Equity Commitment

We are committed to providing equitable access to water safety instruction, a vital community resource.

## Jump Start Swim

 Jump Start Swim (JSS) seeks to create a trauma-informed, accessible, and supportive space for BIPOC and low-income youth and families with little or no swimming experience to learn water safety skills. JSS also helps to support community preparedness by providing families with education and supplies to safely interact with water.
## Splash into Summer

In 2024, NECC and Portland Head Start (PHS) plan to launch "Splash into Summer", a water safety program for 3- and 4-year-old PHS participants and their families. PHS serves $600+$ low-income 3- and 4-year-old children and their families, with the goal of successful transition to Kindergarten.


